

## Health and Safety Policy

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Ambuja Cement Limited is one of the most advanced companies in the cement industry in India.

We conduct our business in a manner that leads to creating a healthy and safe environment for all stakeholders (employees, contractors, communities and customers) built on a true safety culture.

Health and safety is our overarching value. We believe in visible leadership and personal accountability for health and safety at all levels and throughout our organisation.

### **Our commitment is to**

- Conduct our business with a goal of zero harm.
- Provide safe, healthy and secure work conditions for employees and contractors.
- Maintain a global Health and Safety Management System designed to continuously improve our performance and actively manage risk in our business.
- Comply with applicable legal, regulatory, industry and corporate requirements.
- Communicate openly with all stakeholders on relevant health and safety issues.

Date of Issue:

1st August 2015

**Ajay Kapur**

Managing Director & CEO