

1<sup>st</sup> November, 2023

To

National Stock Exchange of India Limited	BSE Limited	Luxembourg Stock Exchange
Scrip Code: AMBUJACEM	Scrip Code: 500425	Code: US02336R2004

**Sub: Change in Senior Management Personnel**

**Ref: Regulation 30 read with clause 7 and 7C of Para A of Part A to Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).**

Dear Sir/Madam,

This is to inform about following changes in Senior Management Personnel of the Company:

- 1) Dr. Jayant Kumar, Chief Human Resource Officer is taking up another role in Adani Group Company and is relieved from the services of the Company effective from the closing hours of 31<sup>st</sup> October, 2023.
- 2) Mr. Manoj K. Sharma has been appointed as HR Head of the Company w.e.f. 1<sup>st</sup> November, 2023. Currently, he is working with another Adani Group Company.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are provided in '**Annexure A**'.

The above information shall also be made available on the Company's website at [www.ambujacement.com](http://www.ambujacement.com).

Kindly take the above information on your record.

Thanking you,  
Yours Sincerely,

**For AMBUJA CEMENTS LIMITED**

**Hitesh Marthak**  
**Company Secretary & Compliance Officer**

**Ambuja Cements Ltd**  
Registered office:  
Adani Corporate House  
Shantigram, S.G. Highway  
Khodiyar, Ahmedabad – 382 421  
Gujarat, India  
Ph +91 79-2555 5555  
[www.ambujacement.com](http://www.ambujacement.com)  
CIN: L26942GJ1981PLC004717

**ANNEXURE A**

<b>Sr. No.</b>	<b>Particular</b>	<b>Dr. Jayant Kumar</b>	<b>Mr. Manoj Sharma</b>
1	Reason for Change in Senior Management viz appointment, resignation, <del>removal, death</del> or otherwise;	Resignation –  (Copy of Resignation letter attached)	Appointment
2	Date of appointment/ cessation (as applicable) & term of appointment	31 <sup>st</sup> October, 2023	01 <sup>st</sup> November, 2023.  Terms of appointment:  -Full Time Employment.
3	Brief Profile: (In case of Appointment of Director)	Not Applicable	<p>Mr. Manoj Sharma brings with him an experience of over 3 decades working in Corp Sector with an acumen in Strategic HR, Organization design, People Development, IR &amp; Governance, World Class Manufacturing (Quality Systems), CSR, Corporate Communication (inc. Branding) &amp; Environment Mgt.</p> <p>He is a Graduate in Economics &amp; Public Administration from Punjab University, 1984 and holds two Post Graduate diplomas in PGDIR&amp;PM, 1985-86 and PGDT&amp;D, 1996. In the 1st batch of North Star from Adani Group, he holds a prestigious one-year executive program from Harvard Publishing, USA, 2017 and is currently pursuing Fellowship from Academy of HRD, Ahmedabad. He is certified in psychometric assessment for leadership development.</p> <p>He is a recipient of many awards &amp; recognitions at various professional forums.</p>
4	Disclosure of relationship between directors: (In case of Appointment of Director)	Not Applicable	None.

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Dt. 31/10/2023

To  
The Chief Executive Officer  
Ambuja Cements Ltd  
Adani Corporate House  
Shantigram, S G Highway  
Khodiyar, Ahmedabad, Gujarat  
382421

**Sub.: Resignation from the position of Chief Human Resources Officer due to inter- se transfer within Adani Group**

Dear Sir

It has been a pleasure working with Ambuja Cements Ltd. since joining the organization. Due to transfer to another entity within Adani Group, I hereby tender resignation from the position of Chief Human Resource Officer of Ambuja Cements Ltd.


I am assuming CHRO position in another organization within the group w.e.f. 1/11/2023, hence request you to accept 31/10/2023 (COB) as my last day of working in Ambuja Cements Ltd. I may please be relieved of my duties & responsibilities in Ambuja Cements Ltd. accordingly.

My current role in Ambuja Cements Ltd. has been full of meaning & fulfilment. It provided continuous challenges & opportunities during transition phase to contribute towards goals & objectives of the company by leading people & culture part of the organization.

I take this opportunity to express my sincere gratitude to members of board, management & other senior leadership. I thank all my colleagues & employees for the help & cooperation extended during my tenure.

Wishes for continued success and growth of the organization in years ahead.

Regards



(Jayant Kumar)  
Chief Human Resources Officer  
Ambuja Cements Ltd.