## **Sustainability Policy**

We at Ambuja Cements Ltd. believe that acting in a sustainable manner in all our operations is not only a business imperative for us but provides us with a competitive advantage in the long run. The ultimate objective of our Sustainability Policy is to strike a proper balance between environment protection and social wellbeing including community development all around our operating units together with long term economic growth. This will be achieved by ensuring that the principles of Corporate Sustainability are followed all across the organisation. The company will strive to accomplish the following:

- Ensure that relevant environmental and social considerations are embedded in our business decisions and goals, including' mapping and addressing sustainability risks and opportunities
- In practice, we maintain and step up to go beyond compliance with applicable legislation for environmental protection, occupational health & safety, employment & labour welfare and corporate governance.
- We strongly believe in adopting eco-friendly technologies in our plants and mining operations to achieve better environment and social performance.
- We apply OH&S standards and guidelines; provide necessary resources, training and education and measure performance to ensure Zero Harm to our employees, visitors and contractors.
- We will use all our resources judiciously and substitute them with eco-friendly alternatives including wastes like fly ash.
- Our endeavors will be towards progressive co-processing of waste materials in our manufacturing facilities.
- In our day-to-day activities, we work to minimize our greenhouse gas emissions and contribute to mitigate climate change.
- Further, we will work with local communities around our plants for capability building to enhance their quality of life.
- Our people are our biggest assets. We will nurture our human capital through engagement, training and development, motivate them and provide an environment for them to excel in their working.
- We will continually improve and periodically report our Sustainability performance to our stakeholders.



Ajay Kapur

Managing Director & CEO

Revalidated on 27th June 2014