

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF AMBUJA CEMENTS LIMITED ("THE COMPANY") DURING FY 2024- 25:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/ familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

<p>Details of familiarization programmes imparted to Independent Directors</p>	<p>01.05.2024</p> <ol style="list-style-type: none"> 1. Business Strategy and Key Performance Matrix for cement business 2. Finance, Banking & Money Market 3. Governance (Regulations, M&A, changing business environment) 4. Human resource management & capability building, culture 5. Industry, manufacturing, business dynamics <p>28 - 29 June 2024</p> <ol style="list-style-type: none"> 1. FY24 Performance (Financials, ESG, Credit) 2. Digital Initiatives & Digital Dividend 3. Cyber security landscape" <p>23 - 24 August, 2024</p> <ol style="list-style-type: none"> 1. Adani Foundation 2. ESG and Climate: A force multiplier for India's growth including site visits <p>26th September 2024</p> <ol style="list-style-type: none"> 1. ESG by KPMG 2. Insights on Indian Cement Sector by Nomura IR.
--	--

	<p>22-23 November 2024:</p> <ol style="list-style-type: none"> 1. Customer Centricity 2. Employee Relations/ Initiatives 3. Risk Management <p>20-21 February 2025</p> <p>Session 1: Inspired Companies (Learning from around the World) - Lisa MacCallum Session 2: AI in Adani - Mukund Seetharaman (Dy CEO, AI Labs)</p> <p>Session 3: Adani Brand Purpose, Unlocking Narrative (Lisa MacCallum)"</p>
Number of programmes attended by Independent Directors	The Company imparts familiarization programmes for all the directors. During the year, eight familiarization programmes were imparted to the directors.
Number of hours spent by Independent Directors in such programmes during the year(during the year and on a cumulative basis till date)	Approx. 34 hours during the year Cumulative time approx. 187 hours
Purpose of programme	Training Imparted by:
<ul style="list-style-type: none"> • Business Strategy and Key Performance Matrix for cement business • Finance, Banking & Money Market • Governance (Regulations, M&A, changing business environment) • Human resource management & capability building, culture • Industry, manufacturing, business dynamics 	<p>Mr. Ajay Kapur, Whole-time Director & CEO Mr. Vinod Bahety, Chief Financial Officer</p> <p>Mr. Rajnish Kumar (ID- Ambuja Cements Ltd, Chairman-AC) Mr. Ameet Desai (ID, Ambuja Cements Ltd) Mr. M R Kumar (NE-Non-ID, Ambuja Cements Ltd)</p> <p>Mr. Sandeep Singhi (ID-ACC Ltd, Chairman-AC) Mr. Rajeev Agarwal (ID-ACC Ltd) Mr. Ravi Kapoor (ID-Sanghi Industries Ltd) Ms. Shruti Shah (ID- Sanghi Industries Ltd)</p> <p>Ms. Purvi Sheth (ID-Ambuja Cements Ltd) Mr. Maheswar Sahu (ID- Ambuja Cements Ltd)</p> <p>Mr. Nitin Shukla (ID-ACC Ltd)</p>

<ul style="list-style-type: none"> • Performance FY24 (Financials, ESG, Credit Profile) + Q&A • Digital Initiatives & Digital Dividend • Cyber security landscape 	<p>Mr. Jugeshinder Singh, Group CFO</p> <p>Mr. Sanjay Rawal, Group CIO</p> <p>Mr. Shivkumar Pandey, Group CISO</p>
<ul style="list-style-type: none"> • Adani Foundation • ESG and Climate: A force multiplier for India's growth including site visits 	<p>Mr. Abhishek Lakhtakia, CEO Adani Foundation</p> <p>Mr. Vipul Arora (physical) + Prof. Stuart Hall (virtual)</p>
<ul style="list-style-type: none"> • India Cement 2024 Outlook – Margins to expand further • ESG – Understanding disclosures and rating 	<p>Mr. Jashandeep Chadha, CFA, Equity Research Analyst – Cement, Nomura Financial Advisory & Securities (India) Private Limited)</p> <p>Mr. Shivananda Shetty, Head ESG, KPMG</p>
<ul style="list-style-type: none"> • Customer Centricity • Employee Relations/ Initiatives • Risk Management 	<p>Rupali Shivakumar, Head- Customer Centricity</p> <p>Mr. Sudhir Mattoo, Group HR, Adani Group</p> <p>Harish Sharma, Group Head – Management Audit & Assurance Services</p>
<ul style="list-style-type: none"> • Inspired Companies (Learning from around the World) • AI in Adani • Adani Brand Purpose Unlocking Narrative (including site visit) 	<p>Lisa MacCallum, ID - Adani Energy Solutions Limited</p> <p>Mukund Seetharaman (Dy CEO, AI Labs)</p> <p>Lisa MacCallum, ID - Adani Energy Solutions Limited</p>