

28<sup>th</sup> October 2024

To,

<b>National Stock Exchange of India Limited</b>	<b>BSE Limited</b>	<b>Luxembourg Stock Exchange</b>
<b>Scrip Code: AMBUJACEM</b>	<b>Scrip Code: 500425</b>	<b>Code: US02336R2004</b>

**Sub: Change in Senior Management Personnel**

**Ref: Regulation 30 read with clause 7 and 7C of Para A of Part A to Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").**

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations, we would like to inform you on the changes in Senior Management Personnel (SMP) of the Company.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are provided in '**Annexure A**'.

This disclosure shall also be made available on the Company's website at [www.ambujacement.com](http://www.ambujacement.com).

Kindly take the above information on your record.

Thanking you,

Yours Sincerely,  
**For Ambuja Cements Limited**

**Manish Mistry**  
**Company Secretary & Compliance Officer**

Encl: as above

**Annexure – A**

Sr. No.	Particular	Details of SMP	
1	Name of Senior Management Personnel (SMP)	Mr. John Varghese	Mr. Manoj Kumar Sharma
2	Reason for Change in Senior Management viz appointment, resignation, removal, death or otherwise;	Appointment as Head-HR	In view of the ongoing leadership development process, Mr. Manoj Kumar Sharma will be assuming a new leadership role at Adani group level and will relinquish his position as Head-HR of the Company.
3	Date of appointment / cessation (as applicable) & term of appointment	1 <sup>st</sup> November 2024	31 <sup>st</sup> October 2024
4	Brief Profile: (In case of Appointment of SMP/ Director)	<p>Mr. John Varghese is having more than 24 years of experience in areas of digital transformation, CXO engagements across various industries and geographies and HR. He is also actively engaged with academia and has contributed to various publications on digital transformation and HR strategies.</p> <p>Prior to joining the Company, he was working as a Partner, IBM India Pvt. Ltd. where he had a proven track record of leading high-value projects and managing large teams.</p> <p>Mr. Varghese has done B.E. (Electronics) and MBA from SIBM, Pune.</p>	Not Applicable
5	Disclosure of relationship between directors: (In case of Appointment of Director)	Not Applicable	Not Applicable

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**Ambuja Cements Limited**

**Registered Office:**

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