

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we give below the compliance report on Corporate Governance as under:

Name of the Company: Ambuja Cements Limited Quarter ending on: 30<sup>th</sup> September, 2020

| Title<br>(Mr/<br>Mrs) | Director                | PAN & DIN              | Category-1<br>(Chairperso<br>n/<br>Executive/<br>Non-<br>Independent<br>/<br>Nominee | Category-2<br>of Directors | Category-3 of<br>Directors | Date of<br>Appointment<br>in Current<br>Term | Date of<br>Cessation | Tenure<br>(in<br>months) | No. of<br>Director-<br>ships in<br>listed<br>entity<br>including<br>this listed<br>entity | Number of<br>Independent<br>Directors in<br>Listed Entities<br>Including this<br>Listed Entity |   | No. of post of Chair Person on Audit/ Stake-holder Committee (s) including this listed entity |
|-----------------------|-------------------------|------------------------|--|----------------------------|----------------------------|--|----------------------|--------------------------|---|--|---|---|
| Mr.                   | Narotam S.<br>Sekhsaria | AALPS0205L<br>00276351 | Non-<br>Executive/<br>Non-<br>Independent  | Chairperson                | Shareholder<br>Director    | 10.11.1982                                   |                      | N.A.                     | 3   | 0  | 0 | 0   |
| Mr.                   | Jan Jenisch             | BUMPJ2301Q<br>07957196 | Non-<br>Executive/<br>Non<br>Independent   | N.A                        | Shareholder<br>Director    | 24.10.2017                                   |                      | N.A.                     | 2   | 0  | 0 | 0   |
| Mr.                   | Nasser<br>Munjee        | AAFPM7588N<br>00010180 | Non-<br>Executive/<br>Independent  | N.A                        | Shareholder<br>Director    | 01.04.2019                                   |                      | 73                       | 5   | 4  | 4 | 2   |

| Mr. | Rajendra<br>Chitale         | AABPC4812B<br>00015986 | Non-<br>Executive/<br>Independent        | N.A | Shareholder<br>Director | 01.04.2019 | 73   | 2 | 2 | 6  | 3 |
|-----|-----------------------------|------------------------|--|-----|-------------------------|------------|------|---|---|----|---|
| Mr. | Shailesh<br>Haribhakti      | AAAPH0574L<br>00007347 | Non-<br>Executive/<br>Independent        | N.A | Shareholder<br>Director | 01.04.2019 | 73   | 7 | 7 | 10 | 5 |
| Mr. | Omkar<br>Goswami            | AESPG3729A<br>00004258 | Non-<br>Executive/<br>Independent        | N.A | Shareholder<br>Director | 01.04.2019 | 73   | 4 | 4 | 5  | 1 |
| Ms. | Shikha<br>Sanjaya<br>Sharma | ALFPS9244J<br>00043265 | Non-<br>Executive/<br>Independent        | N.A | Shareholder<br>Director | 01.04.2019 | 18   | 5 | 5 | 5  | 0 |
| Mr. | Christof<br>Hassig          | BAGPH2781E<br>01680305 | Non-<br>Executive/<br>Non<br>Independent | N.A | Shareholder<br>Director | 09.12.2015 | N.A. | 1 | 0 | 0  | 0 |
| Mr. | Martin<br>Kreigner          | AKPPK7394A<br>00077715 | Non-<br>Executive/<br>Non<br>Independent | N.A | Shareholder<br>Director | 11.02.2016 | N.A. | 2 | 0 | 2  | 0 |
| Mr. | Roland<br>Kohler            | IXFPK6388K<br>08069722 | Non-<br>Executive/<br>Non<br>Independent | N.A | Shareholder<br>Director | 20.02.2018 | N.A. | 1 | 0 | 0  | 0 |

| Ms. |                   | BTJPT8765L<br>08354724 | Non-<br>Executive/<br>Non<br>Independent | N.A  | Shareholder<br>Director | 18.02.2019 | N.A. | 1 | 0 | 0 | 0 |
|-----|-------------------|------------------------|--|------|-------------------------|------------|------|---|---|---|---|
| Mr. | Kumar             | AAPPS4589K<br>00327684 | Non-<br>Executive/<br>Non<br>Independent | N.A  | Shareholder<br>Director | 01.04.2019 | N.A. | 5 | 4 | 6 | 4 |
| Mr. | ,                 | AHQPS0542Q<br>00103845 | Non-<br>Executive/<br>Non<br>Independent | N.A  | Shareholder<br>Director | 01.04.2019 | N.A. | 3 | 2 | 1 | 1 |
| Mr. | Kumar             | AARPM0971F<br>07810173 | Non-<br>Executive/<br>Non<br>Independent | N.A  | Shareholder<br>Director | 01.04.2019 | N.A. | 2 | 0 | 0 | 0 |
| Mr. | Neeraj<br>Akhoury | AAWPA5310M<br>07419090 | Executive                                | N.A. | MD-CEO                  | 21.02.2020 | N.A. | 2 | 0 | 2 | 0 |

## **II. Composition of Committees** Name of DIN Name of Category Date of Date of Remarks (Chairperson/Executive/Non-Committee Committee appointment cessation Executive/Independent/Nominee) Members on the on the Committee Committee Mr. Rajendra Chitale was appointed as the Chairperson/Non-00015986 Chairman of the Audit Committee w.e.f 4th May, Mr. Rajendra Chitale 04-07-2002 Audit Executive/Independent 2013 Committee 00010180 Mr. Nasser Munjee Non-Executive/Independent 05-04-2013 00077715 Non-Executive/Non-Independent 11-02-2016 Mr. Martin Kriegner 00043265 Ms. Shikha Sharma 03-04-2019 Non-Executive/Independent Mr. Nasser Muniee was appointed as the Chairman 22-05-2002 Chairperson/Nonof the Nomination and Remuneration Committee 00010180 Mr. Nasser Munjee Executive/Independent w.e.f 22<sup>nd</sup> April 2014. 04-08-1999 Mr. N.S. Sekhsaria was the Chairman of the Nomination and Remuneration Committee from 5th Mr. Narotam.S Nomination & 00276351 Non-Executive/Non-Independent April 2013 to 22<sup>nd</sup> April, 2014. Effective 22<sup>nd</sup> April,

2014, he ceased to be the Chairman of the

Committee. However, he continues to be member.

Sekhsaria

Mr. Shailesh

Mr. Martin Kriegner

Mr. Ranjit Shahani

Dr. Omkar Goswami

Haribhakti

00007347

00077715

00103845

00004258

Remuneration

Committee

Stakeholders'

Relationship

Committee

Non-Executive/Independent

Non-Executive /Independent

Non-Independent

Non-Executive/Non-Independent
Chairperson/Non-Executive /

25-04-2008

11-02-2016

03-04-2019

03-04-2019

|                             | 00015986  | Mr. Rajendra Chitale         | Non-Executive /Independent                    | 22-04-2009 | Mr. Chitale was appointed as the member of the Stakeholders Relationship Committee w.e.f. 22 <sup>nd</sup> April, 2009. He was the Chairman from 5 <sup>th</sup> April, 2013 to 3rd April, 2019. Presently he continues to be the member of the Committee. |
|-----------------------------|-----------|------------------------------|---|------------|--|
|                             | 07419090  | Mr. Neeraj Akhoury           | Executive                                     | 21-02-2020 |  |
|                             | 00015986  | Mr. Rajendra Chitale         | Chairperson/Non-Executive /Independent        | 24-04-2014 |  |
|                             | 00010180  | Mr. Nasser Munjee            | Non- Executive /Independent                   | 24-04-2014 |  |
| Risk<br>Management          | 00007347  | Mr. Shailesh<br>Haribhakti   | Non - Executive /Independent                  | 24-04-2014 |  |
| Committee                   | 08069722  | Mr. Roland Kohler            | Non-Executive/Non-<br>Independent             | 03-04-2019 |  |
|                             | 07419090  | Mr. Neeraj Akhoury           | Executive                                     | 21-02-2020 |  |
|                             | 00276351  | Mr. Narotam.S<br>Sekhsaria   | Chairperson/Non-<br>Executive/Non-Independent | 03-05-2013 |  |
|                             | 000010180 | Mr. Nasser Munjee            | Non-Executive /Independent                    | 03-05-2013 |  |
| CSR &                       | 00015986  | Mr. Rajendra Chitale         | Non - Executive /Independent                  | 24-04-2014 |  |
| Sustainability<br>Committee | 00077715  | Mr. Martin Kriegner          | Non - Executive/Non-<br>Independent           | 11-02-2016 |  |
|                             | 00327684  | Mr. Mahendra<br>Kumar Sharma | Non - Executive/Non-<br>Independent           | 03-04-2019 |  |
|                             | 07419090  | Mr. Neeraj Akhoury           | Executive                                     | 21-02-2020 |  |
| Compliance                  | 000010180 | Mr. Nasser Munjee            | Chairperson/Non-Executive /Independent        | 03-04-2019 |  |
| Committee                   | 00004258  | Dr. Omkar Goswami            | Non- Executive /Independent                   | 01-02-2008 |  |

|                         | 00007347 | Mr. Shailesh<br>Haribhakti | Non- Executive /Independent            | 01-02-2008 |  |
|-------------------------|----------|----------------------------|--|------------|--|
|                         | 08354724 | Ms. Then Hwee Tan          | Non-Executive /Non-<br>Independent     | 03-04-2019 |  |
|                         | 07419090 | Mr. Neeraj Akhoury         | Executive                              | 21-02-2020 |  |
| Managamant              | 00015986 | Mr. Rajendra Chitale       | Chairperson/Non-Executive /Independent | 05-04-2013 |  |
| Management<br>Committee | 00007347 | Mr. Shailesh<br>Haribhakti | Non- Executive /Independent            | 22-04-2009 |  |
|                         | 07419090 | Mr. Neeraj Akhoury         | Executive                              | 21-02-2020 |  |

| III. Meeting of Board of Directo                    | ors  |  |                                |  |
|---|--|--|--------------------------------|--|
| Date(s) of Meeting (if any) in the Previous Quarter | Dates(s) of Meeting (if any) in the Relevant Quarter | Maximum gap between Two consecutive meetings (in number of days) | Number of Directors<br>Present | No. of Independent Directors attending the meeting |
| 10 <sup>th</sup> April, 2020                        | 24 <sup>th</sup> July, 2020                          | 72 days  | 14                             | 4  |
| 27 <sup>th</sup> April, 2020                        | 18 <sup>th</sup> August, 2020                        | 24 days  | 14                             | 5  |
| 12 <sup>th</sup> May, 2020                          | 27 <sup>th</sup> August, 2020                        | 8 days   | 13                             | 4  |
| -   | 15 <sup>th</sup> September, 2020                     | 18 days  | 14                             | 5  |

| Date(s) of Meeting (if any) in the Previous  Quarter | Dates(s) of Meeting (if<br>any) in the Relevant<br>Quarter | Maximum gap between Two consecutive meetings (in number of days) | Number of Directors<br>Present | No. of Independent Directors attending the meeting |
|--|--|--|--------------------------------|--|
| Audit Committee                                      |  |  |                                |  |
| 27 <sup>th</sup> April, 2020                         | 24 <sup>th</sup> July, 2020                                | 87 days  | 4                              | 2  |
| Nomination & Remuneration Committee                  |  |  |                                |  |
| 10 <sup>th</sup> April, 2020                         | 22 <sup>nd</sup> July, 2020                                | -  | 4                              | 2  |
|  | 27th August, 2020  | -  | 4                              | 2  |
| CSR & Sustainability Committee                       |  |  |                                |  |
|  | 22 <sup>nd</sup> July, 2020                                | -  | 6                              | 2  |
| -  | 15th September, 2020                                       | -  | 6                              | 2  |
| Stakeholders Relationship Committee                  |  | 1  |                                |  |
| -  | 24 <sup>th</sup> July, 2020                                | -  | 4                              | 2  |
| Risk Management Committee                            |  | 1  |                                |  |
| -  | 18th August, 2020  | -  | 5                              | 3  |
| Compliance Committee                                 |  |  | L                              |  |
| -  | 22 <sup>nd</sup> July, 2020                                | -  | 6                              | 3  |
| Management Committee                                 |  |  | 1                              | 1  |
|  | 22 <sup>nd</sup> July, 2020                                | -  | 3                              | 2  |
| -  | 26 <sup>th</sup> August, 2020                              |  | 3                              | 2  |

| V. Related Party Transactions  |                   |  |
|--|-------------------|--|
| Subject  | Compliance Status |  |
| Whether prior approval of Audit Committee obtained   | Yes               |  |
| Whether shareholder approval obtained for material RPT   | NA                |  |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes               |  |

| VI. Aff    | irmations  |                               |
|------------|--|-------------------------------|
| Sr.<br>No. | Subject  | Compliance<br>Status (Yes/No) |
| 1          | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015  | Yes                           |
| 2          | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 <b>a. Audit Committee</b>   | Yes                           |
| 3          | The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.  b. Nomination & Remuneration committee                                   | Yes                           |
| 4          | The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.  c. Stakeholders Relationship committee                                   | Yes                           |
| 5          | The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.  d. Risk Management Committee (applicable to the top 100 listed entities) | Yes                           |
| 6          | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                                | Yes                           |
| 7          | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                    | Yes                           |

| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |
|---|--|-----|
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here.                              | -   |

The quarterly compliance report for the quarter ended 31st March, 2020 and 30th June, 2020 was taken on record by the Board of Directors at the Board Meeting scheduled on 24th July, 2020.

The quarterly compliance report for the quarter ended 30th September, 2020 will be placed before the Board of Directors at the forthcoming Board Meeting to be held in October 2020.

Rajiv Gandhi Company Secretary ACS 11263